

Upgrade from Vizual Personnel to People Inc.

Upgrading your Vizual Personnel HR software doesn't have to be expensive, time consuming or complicated.

Why upgrade to People Inc HR ?

- Compatible and up to date
- Simple to Use
- Quick to upgrade
- Fully Supported
- Secure and Compliant
- Low Cost
- Customisable to meet your needs

Simple Upgrade / Simple Fee

- Software licence
- Year 1 Annual Support
- Software installation
- Transfer of your key Employee data
- Data review
- Creation of your Security Profile
- 2 x 30 min online training sessions

What else does People Inc. give you?



Intelligent Absence Management - calculates entitlements based on FTE so you don't have to manually calculate and no longer the need to create separate Absence records when they cross a month)

Multi Company - Each company is assigned their own departments, locations, bank holidays and contractual hours

Payroll Change Log - bridging the gap between HR and Payroll.

Comprehensive Training and Development tools - Role based Mandatory training, Manage Training Needs, Course expiry reminders.

Recruitment Management— with optional Web Recruitment Add-on.

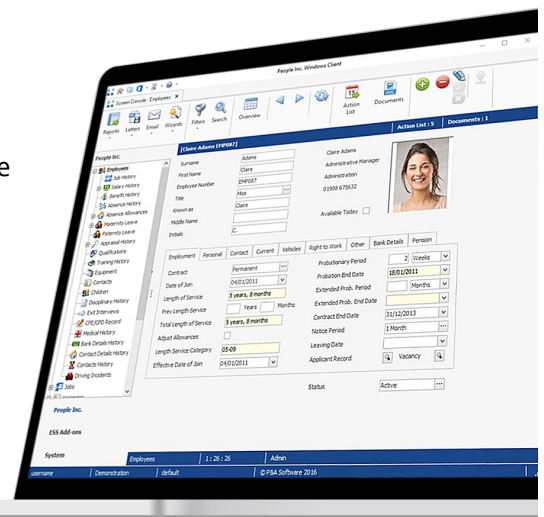
Advanced Report Writer - Calculate Bradford Factor, Turnover percentages, Accurate Absence reports (using day records)

Improved Mail Merge functionality - send letters from anywhere in the system and automatically attach to a record

Screen Designer - Create or customise screens to meet your specific needs, using the built in Screen Designer tool.

Task Management - Actions can automatically be created and reminders sent by email to help avoid missing key dates.

Organisation Chart Viewer—Quickly view your company structure using this built in plug in.



Contact agathonhr to arrange your Upgrade—01242 663974

Personnel Manager/Director and People Inc. Features Comparison

Technical	Personnel Manager	Personnel Director	People Inc
Number of employee records	250	3000	Unlimited
Number of users	1, 3	5, 10, 15	As Required
Database	Paradox	SQL 2000 only	SQL (All Versions)
Windows 7, Windows 8, Windows 10	No	No	Yes
Web based access	No	Yes*	Yes*
Last Upgrade	2005	2005	2019
Features	Personnel Manager	Personnel Director	People Inc
Screen Design	Basic*	Basic	Advanced
Multi-Lingual	No	No	Yes
Automation using Triggers	No	No	Yes
Wizards (providing workflow)	2	2	15+
Custom Automation and Wizards	No	No	Yes
Global updates to Security Profiles	No	No	Yes
Data Security (Inc. Deletion of old records)	No	No	Yes
Data Screens	Personnel Manager	Personnel Director	People Inc
Employee Details	Yes	Yes	Yes
Holiday & Absence	Yes	Yes	Yes
Remuneration	Yes	Yes	Yes
Learning & Development	Yes	Yes	Yes
Multiple Companies	No	Yes	Yes
Jobs (Posts)	No	No	Yes
Recruitment Management	No	No	Yes
Training Course Management (Inc. Mandatory based on Job)	No	No	Yes
Payroll Change Log	No	No	Yes
Vehicles	Yes	Yes	Yes
Organisation Charts	No	Yes*	Yes
Report Browser (Free downloadable Report Templates)	No	No	Yes
Functionality	Personnel Manager	Personnel Director	People Inc
Generate Letters from any screen	No	No	Yes
Generate email from any screen	No	No	Yes
Auto-Attached generated Letters	No	No	Yes
Export Reports (Word, Excel, PDF)	No	No	Yes
Optional Functionality	Personnel Manager	Personnel Director	People Inc
Online Holiday Booking (ESS)	No	Yes*	Yes*
Online Appraisals (ESS)	No	No	Yes*
Online Timesheets (ESS)	No	No	Yes*
Online Expenses (ESS)	No	No	Yes*
Web Recruitment	No	No	Yes*
Fully Integrated Time and Attendance	No	No	Yes*

*Additional Module Required

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